

Jia Jie Biomedical Company Limited
Guidelines for the Continuing Education of Directors

Approved by the Board of Directors on November 11, 2025

Article 1 Basis and Purpose

These Guidelines are established pursuant to Article 40 of the **Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies** (the “Principles”) to encourage newly appointed and re-appointed Directors (including Independent Directors) of listed and OTC companies to continuously enhance their knowledge, with the following objectives:

1. To enhance Directors’ professional competencies and legal literacy.
2. To assist Directors in cultivating sound judgment and leadership qualities.
3. To promote experience-sharing and interaction among Directors.
4. To encourage Directors to effectively implement corporate governance systems.

Unless otherwise provided by laws or regulations, the continuing education of Directors of listed and OTC companies shall be conducted in accordance with these Guidelines.

Article 2 Implementation Goals

Listed and OTC companies shall integrate corporate governance resources to establish mechanisms and channels for Directors’ continuing education, enabling Directors to conveniently access relevant information and maintain their core value, expertise, and capabilities.

To enhance the learning environment for Directors, companies shall make use of international organizations or private institutions that promote corporate governance to facilitate exchanges among Directors across different companies.

Through systematic promotion and implementation, companies shall enable Directors to benefit from continuing education programs designed to be digital, diversified, personalized, and flexible.

Article 3 Applicable Subjects

The list of Directors (including Independent Directors) elected for each term shall be used as the basis for planning education programs, which shall be adjusted when changes occur.

For purposes of these Guidelines:

- A new Director is one who serves as a Director of a listed or OTC company for the first time.
- A re-appointed Director is one who serves again as a Director of a listed or OTC company.

The term “re-appointed” is not limited to continuous service or service within the same listed/OTC company.

If an individual previously served as a Director at a company that became listed/OTC only after the expiration or termination of his/her term, the prior service shall not be considered as “first-time” service.

Article 4 Continuing Education Hours

The required training hours for Directors of listed and OTC companies are as follows:

1. **New Directors:**

At least 12 hours of training shall be completed in the year of appointment, and at least 6 hours each year thereafter.

2. **Re-appointed Directors:**

At least 6 hours of training shall be completed each year during the term.

If a Director serves as an instructor in a course recognized under these Guidelines and has completed the required 12 hours in his/her first year as a Director, each teaching session may count toward 1 hour of training credit, up to a maximum of 3 hours per year.

Training hours shall be accumulated annually from January 1 to December 31.

If special circumstances or course design require training to span across years, such circumstances shall be disclosed in the Company’s reporting of training activities.

Article 5 Scope of Continuing Education

Continuing education should consider Board performance evaluation results to ensure that Directors acquire the core competencies outlined in the Director Training Roadmap and actively pursue professional courses to enhance their expertise and support effective Board operations.

If a company appoints foreign nationals as Directors, the Company shall:

- Understand the substance of their overseas training programs; and
- Provide annual translations in English or their native language regarding major regulations in Taiwan related to economics, securities, listing, and relevant industries.

Article 6 Approved Training Providers

Continuing education for Directors shall be organized by the following institutions, provided that the courses meet the training scope defined in Article 5:

1. Competent authorities, regulatory agencies, the Taiwan Stock Exchange, the Taipei Exchange, and the Taiwan Depository & Clearing Corporation.
2. Institutions recognized under the **Review Guidelines for Accreditation of Director Training Institutions**.
3. Seminars, workshops, or internal training organized by the listed/OTC company or its affiliates, provided such hours do not exceed one-third of the annual recommended training requirement.
4. Lectures, seminars, or workshops held by international organizations such as the OECD or major global securities markets, provided that topics fall within the scope defined in Article 5.

If recognized institutions co-host courses with other organizations, they shall ensure that the co-organizing institutions meet the necessary qualification standards.

Article 7 Training Arrangements and Information Disclosure

Companies shall understand the academic and professional backgrounds of all Directors and, taking into account the Company's business focus and development direction, arrange appropriate training schedules and course content.

Directors shall regularly submit proof of course completion to the Company, and companies shall periodically review Directors' training status.

Companies shall disclose Directors' continuing education information in accordance with the **Regulations Governing Information to be Published in Annual Reports**, the **Regulations Governing Information to be Published in Public Offering and Issuance Prospectuses**, and the **Corporate Governance Best Practice Principles**, including publication in the Company's prospectus, annual report, Market Observation Post System (MOPS), and on the Company website.