

Jia Jie Biomedical Company Limited
(Formerly: Murad Jia Jie Biomedical Co., Ltd.)
Board Performance Evaluation Procedures

Approved by the Board of Directors on March 18, 2019
Amended by the Board of Directors on December 9, 2020

Article 1

(Purpose and Legal Basis)

In order to implement corporate governance, enhance the functions of the Board of Directors of Jia Jie Biomedical Co., Ltd. (the “Company”), and establish performance objectives to improve the efficiency of Board operations, these Procedures are established in accordance with Article 37 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, for compliance.

Article 2

(Applicable Provisions)

The performance evaluation procedures for the Company’s Board of Directors, including the principal evaluation cycle, evaluation period, scope and methods of evaluation, executing units, evaluation procedures, and other matters to be observed, shall be conducted in accordance with these Procedures.

The charters of each functional committee shall include provisions requiring the execution of an internal committee performance evaluation at least once each year.

Article 3

(Evaluation Cycle and Period)

The Company’s Board of Directors shall conduct an internal Board performance evaluation annually in accordance with the evaluation procedures and indicators set forth in Articles 6 and 8.

At least once every three years, the performance evaluation of the Board of Directors shall be conducted by an external professional independent institution or a team of external experts and scholars.

The results of both internal and external Board performance evaluations shall be completed before the end of the first quarter of the following year.

Article 4

(Scope and Methods of Evaluation)

The scope of the Company’s Board performance evaluation shall include evaluations of the Board as a whole, individual directors, and functional committees.

Evaluation methods shall include internal Board self-evaluation, individual director self-evaluation, peer evaluation, engagement of external professional institutions or experts, or other appropriate evaluation methods.

Article 5

(Executing Units for Evaluation)

The executing unit for the Company's internal Board performance evaluation shall have a clear understanding of the operations of the evaluated units and shall maintain a fair, objective, and independent role.

As the operations of functional committees may differ, the executing unit for functional committee evaluations may vary depending on the Company's organizational structure. Such executing unit shall be fair, objective, and independent, and shall have no direct interest in the operations of the evaluated unit.

Where the Company has established a Corporate Governance Committee or a Nomination Committee composed of independent directors, it is advisable for such committee to serve as the executing unit for evaluation.

Article 6

(Evaluation Procedures)

The Finance Department shall collect information related to Board activities and distribute the "Board Performance Self-Evaluation Questionnaire," "Director Performance Self-Evaluation Questionnaire," or "Functional Committee Performance Self-Evaluation Questionnaire," as applicable.

Upon collecting the completed questionnaires, the Finance Department shall consolidate the data, record the evaluation results in accordance with the scoring standards set forth in Article 8, and submit an evaluation report to the Board of Directors for review, discussion, and improvement.

Article 7

(External Professional Institutions and Experts)

Any external evaluation institution or team of external experts and scholars engaged by the Company to conduct Board performance evaluations shall meet the following requirements:

1. The external evaluation institution or expert team shall possess professionalism and independence.
2. External evaluation institutions shall primarily be institutions or management consulting firms that provide services related to Board education and training or the enhancement of corporate governance.

3. External expert and scholar teams shall include at least three experts or scholars in the fields of boards of directors or corporate governance, who shall evaluate the implementation of the Company's Board performance evaluation and prepare an external evaluation analysis report.

Article 8

(Evaluation Indicators and Scoring Standards)

The Company shall, taking into account its operating conditions and needs, establish measurement items for Board performance evaluation, which shall include at least the following five dimensions:

1. Degree of participation in the Company's operations.
2. Enhancement of Board decision-making quality.
3. Board composition and structure.
4. Selection and continuing education of directors.
5. Internal control.

The performance evaluation of individual directors (self-evaluation or peer evaluation) shall include at least the following six dimensions:

1. Understanding of the Company's goals and missions.
2. Awareness of directors' duties.
3. Degree of participation in the Company's operations.
4. Management and communication of internal relationships.
5. Professional expertise and continuing education of directors.
6. Internal control.

The performance evaluation of functional committees shall include at least the following five dimensions:

1. Degree of participation in the Company's operations.
2. Awareness of the duties of functional committees.
3. Enhancement of functional committee decision-making quality.
4. Composition of functional committees and selection of members.
5. Internal control.

The indicators for Board performance evaluation shall be formulated in accordance with the Company's operations and needs to ensure suitability and feasibility, and shall be reviewed periodically with recommendations proposed by the Remuneration Committee.

Scoring standards may be revised and adjusted based on the Company's needs, and weighted scoring may be adopted for each evaluation dimension.

Article 9

(Use of Evaluation Results)

The results of the Company's Board performance evaluation shall serve as reference for the selection or nomination of directors, and the performance evaluation results of individual directors shall serve as reference for determining their individual remuneration.

Article 10

(Disclosure in the Annual Report)

The Company shall disclose in its annual report the implementation status of the Board performance evaluation each year, including at least the evaluation cycle, evaluation period, evaluation scope, evaluation methods, and evaluation content.

Where the Board performance evaluation is conducted by an external institution or experts, the Company shall also disclose in its annual report information regarding the external evaluation institution, experts and their team members, their professional qualifications, a statement of independence, the evaluation methods and standards adopted, and recommendations for future improvements.

Article 11

(Method of Disclosure)

These Board Performance Evaluation Procedures shall be fully disclosed on the Market Observation Post System and the Company's website for public reference.

Article 12

(Implementation)

These Procedures shall become effective upon approval by the Board of Directors, and the same shall apply to any amendments hereto.

Jia Jie Biomedical Company Limited.

Board of Directors Performance Self-Evaluation Questionnaire for the Year 000

Table I

Evaluation Items	Evaluation Results	Remarks
A. Degree of Participation in the Company's Operations		
1. The average actual attendance of directors at Board meetings (excluding attendance by proxy) is satisfactory. <i>(For example: an attendance rate of 80% is rated as 3 = Moderate)</i>	1 2 3 4 5	
2. Directors' attendance at shareholders' meetings is satisfactory. <i>(For example: an attendance rate of one-half (1/2) is rated as 3 = Moderate)</i>	1 2 3 4 5	
3. Directors review and understand meeting materials in advance of Board meetings.	1 2 3 4 5	
4. The Board of Directors maintains good interaction with the management team.	1 2 3 4 5	
5. The Board of Directors effectively supervises the Company's compliance with applicable laws and regulations and corporate governance best practices.	1 2 3 4 5	
6. All directors make effective contributions during Board meetings.	1 2 3 4 5	
7. The Board of Directors continuously promotes the establishment of corporate governance-related policies, supports the Company's participation in corporate evaluations, and fully protects shareholders' rights and interests in order to enhance corporate governance.	1 2 3 4 5	
8. Members of the Board of Directors have sufficient understanding of the Company, the management team, and the industry in which the Company operates.	1 2 3 4 5	
9. Directors effectively assess and supervise existing or potential risks faced by the Company, and discuss the	1 2 3 4 5	

implementation and follow-up of internal control systems.		
<p>10. Directors maintain sufficient communication and interaction with the Company's independent certified public accountants.</p> <p><i>(For example: when new accounting standards are implemented or when there are material adjustments to financial statements, meetings are convened for discussion; certified public accountants are invited to attend at least two Board meetings each year to discuss the annual and semi-annual financial reports in order to gain a full understanding of the Company's financial condition.)</i></p>	1 2 3 4 5	
<p>11. The Board of Directors conducts regular and thorough reviews of the management team's performance and provides timely rewards or disciplinary actions.</p>	1 2 3 4 5	
<p>12. The Board of Directors is able to obtain comprehensive and timely performance reports on the Company's operations and promptly identify and grasp unfavorable trends.</p>	1 2 3 4 5	
B. Enhancement of Board Decision-Making Quality		

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Board of Directors Performance Self-Evaluation Questionnaire for the Year 000

Table I

Evaluation Items	Evaluation Results	Remarks
13. The Board of Directors has established the Company's core values (such as discipline, mission, honor, vision, etc.) and is able to clearly define all strategic objectives of the Company.	1 2 3 4 5	
14. The Company appropriately discusses and establishes strategic planning and annual budgeting processes.	1 2 3 4 5	
15. The frequency of Board meetings is appropriate. <i>(For example: holding at least six meetings per year is rated as 3 = Moderate)</i>	1 2 3 4 5	
16. The information provided by the Company to the Board of Directors is complete, timely, and of adequate quality, enabling the Board (including independent directors) to effectively perform its duties.	1 2 3 4 5	
17. Minutes of Board meetings appropriately record discussion content, as well as individual or collective dissenting opinions or concerns.	1 2 3 4 5	
18. The agenda arranged for Board meetings allocates appropriate discussion time for each proposal, allowing directors sufficient time for deliberation.	1 2 3 4 5	
19. Matters submitted to the Board of Directors for resolution are appropriate.	1 2 3 4 5	
20. Matters that are required by law to be submitted to the Board of Directors for discussion are attended by all independent directors.	1 2 3 4 5	
21. The Board of Directors provides effective communication channels and maintains appropriate communication with independent directors.	1 2 3 4 5	
22. Resolutions adopted at Board meetings are subject to appropriate follow-up and implementation tracking.	1 2 3 4 5	

<p>23. Where any proposal involves a director’s conflict of interest requiring recusal, the director duly recuses himself or herself, or the chairperson properly requires such recusal, and such matters are recorded in the meeting minutes.</p>	<p>1 2 3 4 5</p>	
<p>24. The Board of Directors, individual directors, and functional committees regularly and effectively conduct performance evaluations.</p>	<p>1 2 3 4 5</p>	
<p>C. Board Composition and Structure</p>		
<p>25. The Board of Directors has appointed a sufficient number of independent directors, and the number of independent directors complies with applicable regulations. <i>(For example: where the Chairman and the General Manager or equivalent positions are held by the same person, or are spouses or first-degree relatives, the number of independent directors shall not be fewer than four; where the number of directors exceeds fifteen, the number of independent directors shall not be fewer than five; and more than one-half of the directors shall not concurrently serve as employees or managers.)</i></p>	<p>1 2 3 4 5</p>	

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Board of Directors Performance Self-Evaluation Questionnaire for the Year 000

Table I

Evaluation Items	Evaluation Results	Remarks
26. The Company's independent directors possess the requisite professional knowledge and effectively maintain their independence throughout their terms of office.	1 2 3 4 5	
27. The Board of Directors has established appropriate and sufficient functional committees.	1 2 3 4 5	
28. Each existing functional committee is capable of fulfilling the duties delegated by the Board of Directors.	1 2 3 4 5	
29. The Company has formulated and implemented policies on the diversity of Board members in accordance with its development needs.	1 2 3 4 5	
30. No more than two directors have spousal relationships or kinship within the second degree, enabling the Board of Directors to operate objectively and independently.	1 2 3 4 5	
31. The composition of the Board of Directors is appropriate and includes the professional expertise required for the decision-making process.	1 2 3 4 5	
D. Director Selection and Continuing Education		
32. The Company has established rigorous and transparent procedures for the selection of directors and a succession planning framework.	1 2 3 4 5	
33. The procedures for the selection of Board members are conducted in accordance with the evaluation criteria under the Company's Board diversity policy.	1 2 3 4 5	
34. The procedures for the selection of Board members take into account the performance evaluation results of individual directors.	1 2 3 4 5	

<p>35. The procedures for the selection of Board members fully consider, based on the Company's actual needs, the skills, knowledge, and experience of individual directors. Where an independent director has served for three consecutive terms, consideration is given as to whether such service may impair his or her independence.</p>	<p>1 2 3 4 5</p>	
<p>36. The Board of Directors provides appropriate induction briefings for newly appointed directors, enabling them to understand their duties and become familiar with the Company's operations and environment.</p>	<p>1 2 3 4 5</p>	
<p>37. Directors pursue diversified continuing education beyond their respective areas of professional expertise and complete an appropriate number of training hours each year.</p>	<p>1 2 3 4 5</p>	
<p>38. The Company maintains formal records of directors' training hours and has an ongoing professional development program to enable directors to strengthen their knowledge and skills.</p>	<p>1 2 3 4 5</p>	

Evaluation Items	Evaluation Results	Remarks
E. Internal Control		
39. The Board of Directors effectively integrates the assessment and control of management-level risks into the Company’s decision-making processes.	1 2 3 4 5	
40. The Board of Directors is able to effectively assess and supervise the effectiveness of various internal control systems and risk management mechanisms.	1 2 3 4 5	
41. The internal control systems approved by the Board of Directors incorporate the five key components/principles and cover control activities for all operating activities and transaction cycles.	1 2 3 4 5	
42. The Chief Audit Officer / Head of Internal Audit attends Board meetings and presents internal audit reports, and audit reports (including follow-up reports) are submitted or notified, as required, to all supervisors (or the Audit Committee) and independent directors.	1 2 3 4 5	
43. The appointment, evaluation, and remuneration of internal audit personnel are submitted to the Board of Directors for approval, or are reviewed and approved by the Chairman upon submission by the Chief Audit Officer.	1 2 3 4 5	
44. Where certified public accountants provide non-audit services, appropriate arrangements are made to ensure the objectivity and independence of the accountants.	1 2 3 4 5	
45. Directors of the Board of Directors understand and supervise the Company’s accounting systems, financial condition and financial reports, audit reports, and the status of follow-up actions.	1 2 3 4 5	
F. Other Items (To be determined at the evaluator’s discretion)		

Other Supplementary Remarks <i>(For example, suggestions for improving the operation of the Board of Directors)</i>	
Overall Comments	

Notes

1. The evaluation period shall be from January 1 to December 31 of the evaluated year.
2. The evaluation shall be completed before the end of the first quarter of the year following the evaluated year.
3. The principles for evaluation ratings are as follows:
 - 1: Very Poor (Strongly Disagree)
 - 2: Poor (Disagree)
 - 3: Moderate (Neutral)
 - 4: Good (Agree)
 - 5: Excellent (Strongly Agree)

Jia Jie Biomedical Company Limited.

Director Performance Self-Evaluation Questionnaire for the Year 000

Table II

Evaluation Items	Evaluation Results	Remarks
A. Degree of Participation in the Company's Operations		
1. The director has a clear understanding of the Company's core values (such as discipline, mission, honor, vision, etc.).	1 2 3 4 5	
2. The director has a clear understanding of all. strategic objectives established by the Board of Directors.	1 2 3 4 5	
3. The director clearly understands the characteristics and risks of the industry in which the Company operates.	1 2 3 4 5	
B. Awareness of Directors' Duties		
4. The director has a full understanding of the statutory duties of a director.	1 2 3 4 5	
5. Newly appointed directors understand their. duties and are familiar with the Company's operations and environment.	1 2 3 4 5	
6. The director strictly complies with confidentiality obligations with respect to internal Company information obtained in the course of performing directorial duties.	1 2 3 4 5	
C. Degree of Participation in the Company's Operations		
7. The director's actual attendance at Board meetings (excluding attendance by proxy). <i>(For example: an attendance rate of 80% is rated as 3 = Moderate)</i>	1 2 3 4 5	
8. The director reviews and understands meeting materials prior to Board meetings in order to properly fulfill his or her duties during meetings.	1 2 3 4 5	
9. The director devotes sufficient time to matters related to the Board of Directors.	1 2 3 4 5	
10. The director makes effective contributions during Board meetings, such as providing specific suggestions on proposals.	1 2 3 4 5	

11. Upon receipt of meeting minutes, the director carefully reviews the content and confirms that discussion details and any individual or collective dissenting opinions or concerns are appropriately recorded.	1 2 3 4 5	
12. The director has a clear understanding of the Company, the management team, and the industry in which the Company operates, enabling professional and appropriate judgment.	1 2 3 4 5	
13. The director effectively assesses and supervises existing or potential risks faced by the Company and discusses the implementation and follow-up of internal control systems.	1 2 3 4 5	
14. The director does not concurrently serve as a director or supervisor of multiple companies.		
D. Management of Internal Relationships and Communication		
15. The director maintains good interaction with the management team.	1 2 3 4 5	
16. The director maintains good communication with other directors.	1 2 3 4 5	
17. The director has sufficient communication and interaction with the Company's independent certified public accountants.	1 2 3 4 5	
E. Directors' Professional Expertise and Continuing Education		
18. The director possesses the professional expertise required for the execution of Board decision-making.	1 2 3 4 5	
19. The director participates in diversified training programs beyond his or her areas of expertise and completes an appropriate number of training hours each year.	1 2 3 4 5	
20. The director continuously enhances his or her professional knowledge and skills.	1 2 3 4 5	
F. Internal Control		
21. Where any proposal involves a conflict of interest requiring recusal, the director duly recuses himself or herself.	1 2 3 4 5	

22. The director effectively assesses and supervises the effectiveness of internal control systems and risk management mechanisms.	1 2 3 4 5	
23. The director understands and supervises the Company's accounting systems, financial condition and financial reports, audit reports, and the status of follow-up actions.	1 2 3 4 5	
G. Other Items (To be determined at the evaluator's discretion)		
Other Supplementary Remarks <i>(For example, suggestions for improving the operation of the Board of Directors)</i>		
Overall Comments		

Notes

1. The evaluation period shall be from January 1 to December 31 of the evaluated year.
2. The evaluation shall be completed before the end of the first quarter of the year following the evaluated year.
3. The principles for evaluation ratings are as follows:
 - 1: Very Poor (Strongly Disagree)
 - 2: Poor (Disagree)
 - 3: Moderate (Neutral)
 - 4: Good (Agree)
 - 5: Excellent (Strongly Agree)

Director: _____

(Signature and Date)

Jia Jie Biomedical Company Limited.

Functional Committee Performance Self-Evaluation Questionnaire for the Year 000

Table III

Evaluation Items	Evaluation Results	Remarks
A. Degree of Participation in the Company's Operations		
1. The average actual attendance of committee members at functional committee meetings (excluding attendance by proxy) is satisfactory. <i>(For example: an attendance rate of 80% is rated as 3 = Moderate)</i>	1 2 3 4 5	
2. Committee members review and understand meeting materials in advance of meetings.	1 2 3 4 5	
3. All committee members make effective contributions during functional committee meetings.	1 2 3 4 5	
4. Each functional committee convenes meetings on a regular basis.	1 2 3 4 5	
B. Awareness of Functional Committee Duties		
5. The scope of authority and responsibilities of each functional committee is clearly defined and appropriate.	1 2 3 4 5	
6. The functional committees effectively assess and supervise existing or potential risks faced by the Company.	1 2 3 4 5	
7. The functional committees provide timely, professional, and objective recommendations to the Board of Directors for reference in decision-making.	1 2 3 4 5	
8. The Audit Committee has maintained sufficient communication and interaction with the Company's independent certified public accountants <i>(for example, meetings are convened to discuss the implementation of new accounting standards or material adjustments to financial statements).</i>	1 2 3 4 5	
9. The Audit Committee regularly evaluates the independence and suitability of the appointed certified public accountants.	1 2 3 4 5	

<p>10. The Remuneration Committee has established policies, systems, standards, and structures for the performance evaluation and remuneration of directors, supervisors, and managers, and reviews them on a regular basis. <i>(The determination of remuneration for directors, supervisors, and managers should not materially deviate from financial performance.)</i></p>	<p>1 2 3 4 5</p>	
<p>11. The Remuneration Committee regularly reviews the performance evaluation standards for directors, submits them to the Board of Directors for approval, and determines directors' remuneration based on the evaluation results.</p>	<p>1 2 3 4 5</p>	
<p>12. The Nomination Committee has established standards for the professional knowledge, skills, experience, gender diversity, and independence required of Board members, supervisors, and senior executives, and identifies, reviews, and nominates candidates accordingly.</p>	<p>1 2 3 4 5</p>	
<p>C. Enhancement of Functional Committee Decision-Making Quality</p>		
<p>13. The information provided by the Company to the functional committees is complete, timely, and of adequate quality, enabling the committees to effectively perform their duties. Where necessary, relevant managers, internal auditors, certified public accountants, legal advisors, or other personnel are invited to attend meetings.</p>	<p>1 2 3 4 5</p>	
<p>14. Functional committees are provided with sufficient time for discussion.</p>	<p>1 2 3 4 5</p>	
<p>15. Matters submitted to functional committees for resolution are appropriate.</p>	<p>1 2 3 4 5</p>	
<p>16. Where any proposal involves a conflict of interest requiring a member's recusal, the member duly recuses himself or herself and such recusal is recorded in the meeting minutes. <i>(Members of the Audit Committee or the Remuneration Committee shall clearly explain the material aspects of any personal interest involved in a proposal. Where there is a risk of prejudice to the</i></p>	<p>1 2 3 4 5</p>	

<i>Company's interests, the member shall recuse himself or herself from discussion and voting and shall not exercise voting rights on behalf of another member.)</i>		
17. Minutes of functional committee meetings appropriately record discussion content, as well as individual or collective dissenting opinions or concerns.	1 2 3 4 5	
18. Resolutions adopted at functional committee meetings are subject to appropriate follow-up and implementation tracking.	1 2 3 4 5	
19. Each functional committee regularly and effectively conducts performance evaluations.	1 2 3 4 5	
D. Functional Committee Composition and Member Selection		
20. The composition of functional committee members is appropriate and includes the professional expertise required for the decision-making process.	1 2 3 4 5	
21. Functional committee members effectively maintain their independence throughout their terms of office.	1 2 3 4 5	
22. The selection of functional committee members is conducted in accordance with the Company's actual needs, fully considering directors' skills, knowledge, and experience, and taking into account the results of functional committee performance evaluations.	1 2 3 4 5	
23. The Nomination Committee has established. and regularly reviews directors' training programs and succession plans for directors and senior executives.	1 2 3 4 5	
E. Internal Control		
24. The Audit Committee effectively assesses and supervises the effectiveness of internal control systems and risk management mechanisms.	1 2 3 4 5	
25. The internal control systems approved by the Audit Committee incorporate the five key components/principles and cover control activities for all operating activities and transaction cycles.	1 2 3 4 5	
26. The Audit Committee understands and supervises the Company's accounting systems, financial condition	1 2 3 4 5	

and financial reports, audit reports, and the status of follow-up actions.		
F. Other Items (To be determined at the evaluator's discretion)		
Other Supplementary Remarks <i>(For example, suggestions for improving the operation of functional committees)</i>		
Overall Comments		

Notes

1. The evaluation period shall be from January 1 to December 31 of the evaluated year.
2. The evaluation shall be completed before the end of the first quarter of the year following the evaluated year.
3. The principles for evaluation ratings are as follows:
 - 1: Very Poor (Strongly Disagree)
 - 2: Poor (Disagree)
 - 3: Moderate (Neutral)
 - 4: Good (Agree)
 - 5: Excellent (Strongly Agree)