

**Jia Jie Biomedical Company Limited**  
**Nomination Committee Charter**

**Approved by the Board of Directors on August 5, 2025**

**Article 1 Purpose**

To enhance the functioning of the Board of Directors and strengthen management mechanisms, Jia Jie Biomedical Co., Ltd. (the “Company”) hereby establishes this Nomination Committee Charter (the “Charter”) is established pursuant to Article 27, Paragraph 3 of the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies” for compliance.

**Article 2 Scope of Authority**

Unless otherwise provided by laws, regulations, or the Articles of Incorporation, matters relating to the powers and responsibilities of the Nomination Committee shall be handled in accordance with this Charter.

**Article 3 Composition**

The Nomination Committee shall consist of at least three Directors appointed by the Board of Directors, and more than half of the Committee members shall be Independent Directors.

The term of Committee members shall commence from the date they are appointed by the Board and shall end upon the expiration of their term as Directors, resignation from the Committee or the Board, or replacement by the Board of Directors.

**Article 4 Duties and Responsibilities**

Authorized by the Board of Directors, Committee members shall exercise the duty of care of a good administrator and faithfully perform the following duties, submitting recommendations to the Board for discussion:

1. Selecting and reviewing candidates for Directors, assessing the independence of Independent Director candidates, and submitting a recommended slate of nominees to the Board.
2. Reviewing the performance evaluation of the Board of Directors, each Committee, and individual Directors.
3. Conducting an annual assessment of the independence of Independent Directors.
4. Conducting an annual review of Independent Directors’ continuing education plans.

5. Other matters assigned by the Board of Directors.

### **Article 5 Meetings**

The Nomination Committee shall convene at least once a year and may call additional meetings as necessary.

Meeting notices shall specify the agenda and be provided to all Committee members at least seven days in advance. In the event of an emergency, this requirement may be waived. Notices may be delivered in writing, by fax, or electronically.

The Committee shall elect a Convener and Chairperson from among its members. If the Convener is on leave or unable to convene a meeting, he or she shall appoint another Committee member as acting convener; if no such appointment is made, the other Committee members shall elect an acting convener among themselves.

The Committee may invite Company managers, internal auditors, accountants, legal counsel, or other personnel to attend meetings and provide necessary information; however, they shall leave the meeting during deliberation and voting.

### **Article 6 Meeting Procedures**

The meeting agenda shall be set by the Convener, and other Committee members may propose agenda items for discussion.

A sign-in book shall be provided for attendance verification. Committee members shall attend meetings in person; if unable to attend, a member may appoint another Committee member as proxy. Participation via video conference is deemed attendance in person.

A Committee member who appoints another member as proxy shall issue a written proxy for each meeting, specifying the scope of authorization. Each member may act as proxy for only one other member.

### **Article 7 Resolutions and Minutes**

Unless otherwise provided by laws, regulations, or the Articles of Incorporation, a resolution of the Committee requires the attendance of a majority of the Committee members and the approval of a majority of the attending members.

Minutes of the Committee meetings shall be prepared and shall record the following details:

1. Meeting session, date, and location.
2. Name of the Chairperson.

3. Attendance status, including members present, on leave, or absent.
4. Names and titles of attendees.
5. Name of the minute taker.
6. Reports.
7. Discussion items: methods and results of resolutions, dissenting or reserved opinions of members.
8. Ad hoc motions: names of proposers, resolution methods and results, key points of statements by members, experts, or other attendees, and dissenting or reserved opinions.
9. Other matters requiring recordation.

The sign-in book forms part of the meeting minutes. For video conference meetings, the audio and video recordings shall form part of the minutes.

The Chairperson and minute taker shall sign or seal the minutes. Minutes shall be distributed to Committee members within twenty days after the meeting, reported to the Board, filed as important company records, and kept for at least five years. Minutes may be produced and distributed electronically.

If litigation relating to Committee matters arises before the expiration of the retention period, the minutes shall be preserved until the conclusion of the litigation.

#### **Article 8 Resources for the Exercise of Powers**

The Committee may, upon resolution, engage lawyers, professional recruitment agencies, investment banks, accountants, or other professionals to provide advice on matters specified in Articles 5 and 6. The expenses shall be borne by the Company.

Engagement of professionals, their relationship with the Company, and any related fees shall be disclosed in the Company's Annual Report under the Corporate Governance section.

#### **Article 9 Obligations of Committee Members**

The Company's Annual Report shall disclose information regarding the Committee, including procedures for recommending nominees, qualification standards, board diversity policies, and the implementation status thereof; as well as details on Committee operations such as composition, number of meetings held, and members' attendance.

The Committee's operational information shall also be disclosed on the Market Observation Post System ("MOPS").

### **Article 10 Delegation of Authority**

For matters resolved by the Committee, the execution thereof may be delegated to the Convener or other Committee members, who shall report to the Committee in writing or orally during the implementation process, and shall submit such matters for ratification or reporting at the next meeting when necessary.

### **Article 11 Disclosure**

The Company shall disclose this Charter and the Committee's operational status in the Annual Report, on the Company's website, or on MOPS.

### **Article 12 Enforcement**

This Charter shall become effective upon approval by the Board of Directors. Amendments shall follow the same procedure.