

Jia Jie Biomedical Company Limited
Sustainability Development Committee Organizational Charter

Approved by the Board of Directors on November 12, 2024

Article 1

To fulfill Jia Jie Biomedical Co., Ltd. (the “Company”)’s sustainability objectives and strengthen sustainability governance, the Company has established the Sustainability Development Committee (hereinafter referred to as the “Committee”) in accordance with Article 27 of the *Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies*. This *Sustainability Development Committee Organizational Charter* (hereinafter referred to as the “Charter”) is hereby enacted for compliance.

Article 2

Unless otherwise provided by laws, regulations, or the Articles of Incorporation, the Committee shall perform its duties in accordance with this Charter.

Article 3

The Committee shall adhere to the principles of corporate sustainability management, with the primary objective of guiding the implementation of the following matters:

1. Promoting sound corporate governance.
2. Fostering environmental sustainability.
3. Safeguarding social welfare and public interests.
4. Enhancing the disclosure of corporate sustainability information.

Article 4

The Committee shall consist of no fewer than three members, all appointed by resolution of the Board of Directors. Among them, one member shall be elected by all members to serve as the Convener and Chairperson of the meetings.

Article 5

The term of the Committee members shall coincide with that of the Board of Directors and may be renewed upon reappointment. In the event that a member is dismissed for

any reason and the number of members falls below three, a new member shall be appointed by the Board of Directors at the next meeting.

Article 6

Under the authorization of the Board of Directors, the Committee shall exercise due care as a good administrator and faithfully perform the following duties, reporting the results to the Board of Directors:

1. Promote and strengthen corporate governance and integrity management systems.
2. Promote and develop matters related to corporate sustainability.
3. Implement and assist in overseeing risk management matters.
4. Perform other matters as resolved by the Board of Directors.

Article 7

The Committee shall convene at least once a year and may hold additional meetings as necessary. The meeting notice shall specify the purpose of the meeting and be sent to all members at least seven days prior to the meeting date. However, this requirement may be waived in case of emergency. Notices may be delivered in writing or by electronic means.

The Committee members shall elect one member to serve as the Convener, who shall act as the Chairperson of the meetings. If the Convener is on leave or unable to convene a meeting, another member designated by the Convener shall act as the proxy. If no proxy is designated, one member shall be elected by the Committee members to serve as the acting Chairperson.

Article 8

The agenda of the Committee meetings shall be set by the Convener; other members may also submit proposals for discussion. The meeting agenda shall be provided to all members in advance.

When the Committee convenes, the Company shall prepare a sign-in book for members to sign and keep on record. Members of the Committee shall attend meetings in person. If attendance in person is not possible, a member may appoint another member as a proxy to attend on their behalf. Participation via video conference shall be deemed attendance in person.

When a member appoints another member to attend the meeting as a proxy, a written proxy letter shall be issued for each meeting, specifying the scope of authorization for the matters to be discussed.

Article 9

Unless otherwise stipulated by laws, regulations, or the Articles of Incorporation, resolutions of the Committee shall require the approval of more than half of all members. If the Chairperson inquires and no objection is raised by any member, the proposal shall be deemed approved with the same effect as a vote.

The results of resolutions shall be reported on site and recorded in the meeting minutes.

Article 10

Minutes shall be prepared for all Committee meetings, and the minutes shall record in detail the following matters:

1. The term, meeting number, date, time, and venue of the meeting.
2. The name of the Chairperson.
3. The attendance of members, including those present, on leave, and absent.
4. The names and titles of attendees.
5. The name of the minute taker.
6. Reports presented.
7. Discussion matters: the methods and results of resolutions for each proposal, summaries of expert or attendee remarks, names of members with conflicts of interest, descriptions of the conflicts, details of recusals, and any dissenting or qualified opinions.
8. Extraordinary motions: the proposer's name, the methods and results of resolutions, summaries of expert or attendee remarks, names of members with conflicts of interest, descriptions of the conflicts, details of recusals, and any dissenting or qualified opinions.
9. Other matters required to be recorded.

The sign-in book shall form part of the meeting minutes. For meetings held via video conference, the audio and video recordings shall also be deemed part of the minutes.

The minutes shall be signed or sealed by the Chairperson and the minute taker and distributed to all Committee members within 20 days after the meeting. The minutes shall be submitted to the Board of Directors, included in important company records, and retained for five years. The preparation and distribution of minutes may be conducted electronically.

If litigation related to resolutions of the Committee arises before the expiration of the retention period, the minutes shall continue to be preserved until the conclusion of the litigation.

Article 11

Matters resolved or approved by the Committee shall be executed by the relevant departments, subsidiaries, or designated task forces, and the implementation status shall be reported at the next Committee meeting.

Article 12

The Committee may, by resolution, engage external professionals to conduct necessary audits or provide consultation on matters within its scope of authority under this Charter. Relevant expenses shall be borne by the Company.

Article 13

This Charter shall take effect upon approval by the Board of Directors. Any amendments shall follow the same procedure.